

LPA PRACTITIONER **ACCREDIDATION TRAINING**

LPA Practitioner Accreditation training is offered as an in-house course.

More information on dates and prices can be sourced by contacting EDAC on enquiries@edacen.com.

Potential practitioners must meet training requirements and need to be accredited and licensed to practice within organisations.

Competence and standards are continuously and rigorously monitored.

Contact EDAC

Johannesburg Office (Operations) Phone: +27 (0)11 450 2434 Email: enquiries@edacen.com Website: www.edacen.com

LINKED PERSONALITY ASSESSMENT (LPA)

What is it?

- A comprehensive online personality assessment tool, which assesses 6 core personality areas, and 29 sub-dimensions
- 6 core areas include:
 - **Team Roles**
 - Work Styles
 - Personality
 - Learning Styles
 - Conflict Handling
 - Managerial Style

The LPA will be beneficial when you need to:

- Understand your management culture
- Improve management and executive selection
- Determine the reasons why management teams may be succeeding or failing
- Identify talent for promotion and succession purposes
- Promote effective career development
- Perform talent analytics on teams, departments or your organisation as a whole

Outputs of the LPA:

- Mandatory feedback to place results in context using the onscreen 'feedback wizard'
- Multiple reporting options:
 - Capsule Summary
 - **Broad Picture**
 - **Summary Reports Development Reports**
 - **Team Reports**
 - Person-Job Fit
- Powerful management utilities to enable the user to take full control of the assessment data and to apply it to real-world management issues.

For more information on the LPA or a free consultation please contact enquiries@edacen.com or call 011 4502434.

