



COMPANY **PROFILE**

WHO IS EDAC?

EDAC is an assessment technology company that specialises in the development and distribution of online psychometric and other assessment instruments used primarily for management and leadership selection and development, and to support recruitment decisions.

HOW WE OPERATE

EDAC partners, licenses and trains medium to large leadership consultancy firms across the globe to be able to use our products as part of their management and leadership assessment offering.

WHY PARTNER WITH EDAC?

- We have a proven track record partnering with global leadership consultancies and distributors for over 30 years.
- Our products have been used in over 200 organisations across 17 countries.
- They are based on grounded research conducted at pre-eminent institutions.
- We are technology driven, innovative and focused on the continuous improvement of our products.
- We have a strong and experienced technical and sales and marketing support team with international exposure.
- We tailor our distribution model to unique local business contexts and the requirements of our international partners.

WHO WE WORK WITH

We primarily partner with medium to large sized consultancies with an established client base, an excellent industry reputation and a track record of delivering significant leadership assessment services at Senior and Executive level to medium-sized and large enterprises.

SUPPORT SERVICES

We provide our partners with the following training and support:

- Product training
- Business development & sales training
- Marketing material / case studies / social media
- Technical support
- Project implementation



OUR PRODUCTS

Linked Psychometric Assessment (LPA®)

Online personality assessment that assesses:

- Teamwork
- Handling Conflict
- Work Styles
- Learning Styles
- Personal Qualities
- Managerial Style

Sophisticated analytics:

- Person-Job Fit
- Competency Fit
- Organisational Culture Diagnostic
- Team analysis

Modified Career Path Appreciation (MCPA®)

MCPA is an online variant of the full Career Path Appreciation, an interview process originally developed by Bioss in the UK.

The MCPA assesses:

- Current capability to manage complexity, ambiguity, and uncertainty
- Decision-making capability (operational through to strategic)
- Theme of Work where he / she will experience 'flow' and engagement
- Rate of growth and identification of future potential
- Readiness for upward or lateral career movements

Executive Leadership Development Inventory 360° (ELDI®)

A sophisticated 360-degree assessment which compares an individual's self-assessment to that of managers, colleagues, direct reports, and where required external raters.

The ELDI is fully customisable to reflect organisational competencies and/or values.

Genie

Online data management system, which also has talent mapping and pipelining capability linked to the MCPA.


ORGANISATIONS USING EDAC PRODUCTS GLOBALLY




GLOBALFOOTPRINT



EDAC Associates have worked with a number of leading companies/businesses in the following regions:


 Australia

 Belgium

 Brazil

 Colombia

 Cyprus


 Germany


 India

 New Zealand

 Portugal

 Russia


 Saudi Arabia

 South Africa


 Sweden

 Turkey

 United Arab Emirates

 United Kingdom

 USA

 Zimbabwe



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